

To: Senate President Jeff Jarman- Policy changes recommended by Faculty Senate Workload Taskforce (10/2019)

From: Faculty Senate Workload Taskforce, Committee members:

Neal Allen - LAS Social Sciences; Rajiv Bagai - Engineering; Susan Bray - Applied Studies; Cheyla Clawson - Fine Arts; Rachel Crane - University Libraries; John Hammond - LAS Natural Sciences; Paul Harrison - Business; Jeff Hayton - LAS Humanities; Linda Moody - Health Professions; Jeff Pulaski - Fine Arts
Betty Smith-Campbell - Chair, Past Faculty Senate President

Ex officio:

Dennis Livesay - Dean, Engineering; Past Dean Graduate School
Rick Muma - Provost

Charge of the committee: Review faculty review/workload policies-develop a plan for the review prior to the end of 2019 for KBOR.

- The Committee did discuss and review current faculty workload policies. The committee's annual report, recommendations and next steps can be found on the Senate Webpage:
<https://www.wichita.edu/academics/facultysenate/documents/51319/FacultyWorkloadCommitteeRecommendations5.2019.pdf>
- Next steps included looking at policy language related to Workload and Uniscope;

Rationale for the Motion:

- Follow up on Next Steps from Annual Report 2018-2019: on committee charge to review and recommend policy changes related to Uniscope; workload
- Seek feedback from town hall meetings
- Policy recommendations based on Committee work, input from town hall meetings; feedback from Senators/faculty members, input from Academic Affairs;

By a majority vote of faculty members, the Faculty Senate Workload Taskforce recommend the following 4 policy changes:

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3) EARLY TENURE: Policy Recommendations: University Guidelines and Criteria Tenure:
4.21 / Tenure IC1A (black font current language)
(Topic Early Tenure clarification; note Tenure also linked to promotion to Associate professor
https://www.wichita.edu/about/policy/ch_04/ch4_21.php)

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