!"#$%&'()*+'$#,*"-'.$$,*%+'/#'.,,'0*")*/.'!/./%'12*3%4+*/-'5612*3%4+*/-78'%9$,#-%%+':*/)'
/)%'%;"%$/*#2'#<'<."=,/->'?."=,/-':*/)'#$%4./*#2.,'$#+*/*#2+'.4%'*2",=@%@'<#4'/)%*4'
.@9*2*+/4./*3%'@=/*%+'A=/'!"#$%"&$#'()&$#(*+')!,$-".)#)"!./'
BBB'
!"#$%&''()*+'$#,*"-'.$$,*%+'/#'.,,'0*")*/.'!/./%'12*3%4+*/-'5612*3%4+*/-78'%9$,#-%%+':*/)'
/)%'%;"%$/*#2'#<'<."=,/->'?."=,/-':*/)'#$%4./*#2.,'$#+*/*#2+'.4%'*2",=@%@'<#4'/)%*4'
.@9*2*+/4./*3%'@=/*%+'A=/'!"#$%"& **their role as a faculty member.**'

'

C23#,=2/.4-'!%$.4./*#2'5D//.")9%2/'E8&'F""=4+':)%2'G%.@%4+)*$'9.H%+'.'@%"*+*#2'/#'
%2@'/)%'%9$,#-9%2/'4%,./*#2+)*$>'C23#,=2/.4-'!%$.4./*#2'4%I=*4%+'.$$4#3.,'A-'J=9.2'
K%+#=4"%+'.2@'/)%'.$$4#$4*./%'G%.@%4+)*$>'D2-'%9$,#-%%L')!+012)!,$#(!1&(2$
%*+10#34$:)#'*+'")).4M%@':*/)'.2@N#4'"#23*"/%@'#<'.'"4*9*2.,'#<<%2+%'9.-'A%'*9 9%@*./%,-'
+%$.4./%@'%&"5$6!)7(&.)#3$(5-0"35(!#'./'/)%'@*+"4%/*#2'#<'G%.@%4+)*$'.2@'J=9.2'
K%+#=4"%+>''
BBB'
C23#,=2/.4-'!%$.4./*#2'5D//.")9%2/'E8&'F""=4+':)%2'G%.@%4+)*$'9.H%+'.'@%"*+*#2'/#'
%2@'/)%'%9$,#-9%2/'4%,./*#2+)*$>'C23#,=2/.4-'!%$.4./*#2'4%I=*4%+'.$$4#3.,'A-'J=9.2'
K%+#=4"%+'.2@'/)%'.$$4#$4*./%'G%.@%4+)*$>'8!3$(5-0"3((4$+"7(&(2$)!$#'($.+"-($"%$#').$
-"0)+34$:)#'*+'")).4M%@':*/)'.2@N#4'"#23*"/%@'#<'.'"4*9*2.,'#<<%2+%'9.-'A%'*9 9%@*./%,-'
+%$.4./%@'%&"5$*!3$!"!9%*+10#3$-".)#)"!$./'/)%'@*+"4%/*#2'#<'G%.@%4+)*$'.2@'J=9.2'
K%+#=4"%+>':(-*&*#)"!$%"&$%*+10#3$&(;1)&(.$*+#)"!$1!2(&$<"0)+3$=/>?>'

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