

#### **4.21 / Tenure and Promotion - Guidelines and Criteria**

Acting under the provisions of the Kansas Board of Regents Tenure Policy and Promotions in Academic Rank Policy, the University may award tenure or promotion to faculty members based on demonstrated excellence in scholarship, teaching/librarianship, and community and professional service. The granting of tenure or promotion is at the initiative of the University and





and promotion and to all probationary faculty at the time of their initial appointment and at each annual review.

**Presidential Review of Nominees for Tenure or Promotion:**

The laws of the State of Kansas provide that, subject to policies approved by the Board of Regents, the President shall appoint employees and administer the affairs of Wichita State University. In matters of tenure and promotion, the President has delegated the authority to make recommendations to certain faculty committees and administrators. However, the President retains the authority to make the final decision on the tenure and promotion of faculty members.

A person dissatisfied with committee or administrator recommendations concerning his/her tenure or promotion may, after exhausting the procedures and appeals in the tenure and promotion review process, petition the President of Wichita State University for a favorable decision on tenure or promotion.

**Revision Date:**

September 29, 1998

April 16, 1999

October 13, 2009

February 2018

