

FAQ's Regarding Proposal for Promotion of Non-Tenure Track Faculty

- ! Will a candidate be allowed to go up for Associate in the Special Review period and get a pay bump, then go up for Full in the Fall and get another pay bump the next year?
 - " If a candidate has served enough years to be eligible to go up for Full, they will be considered for Full. If they are not determined to be qualified for Full, they will be considered for Associate.

- ! If a candidate does not receive a promotion to Full, can they go up again the next year?
 - " As with the tenure track policy, as long as a candidate has the requisite number of years in service, they can choose to go up as often as they want to reach the level of Full.

track faculty when they are hired, except that this option was not available to negotiate upon the time of their hire for the non-tenure track faculty.

- ! What if I like my title as it is?
 - " The university system allows for employees to have 'vanity titles', so if you prefer to keep the title of instructor or lecturer instead of educator, you could still do this. Your "level" (same as "rank" for tenured faculty) is determined by the promotion policy, but not your title label.

- ! How is the terminal degree determined for any given field?
 - " This is a department / program level determination.