

%
 7X+ + ') #V2%&' #\$(#) *%
 &, %G3.6>%36/8;;3?%6%a: .0%D;400=%%

% Y9301.86%	!1/86>;, % ?.04>/33%	!853@: 41% ?.04>/33%) 3.1: 3/% 4>/33%68/% ?.04>/33%	!853@: 41% 4>/33%	!1/86>;, % 4>/33%	!"#"\$%&' ())*	+ ' () #! +*) %A%
#%C33;%58/3%D8663D13?% @.1: %5, %/30: 536%<33/0K%	RKUTN%	OMKJRN%	OTKLQN%	QPKMSN%	SUKJLN%	, - . *	/3	

%
!W]^#7W%\$W[]) #) *%
%

%

b 89;?% 89%/3D85536?%4%. /01c, 34/%035.64/%18%81: 3/%. /01% 34/%019?3610`

%

%

[60@3/%		%
<&=*20, 4*	N%) %A%
% 30%	LUN%	

XB3/4;:z%?8% 89%: .6E%: .0%D89/03%D861/.G913?%18% 89/%
[60@3/% N%

%41%o!' `%#C% 30Z% 8@` %\SMOTe%

%
%

>?@@)AB%*&C?DB!*E\$=FD\$G\$A' H*

(/K%fff??.?%4%34;;,%88?%8G%41%54E.6>%09/3% 3% 4?%/8g3D10%: 41%86D85<4003?%A;;%8C%: 3037%: /89>: 891%: 3%0353013/%%
: 4?%18%</303617%0.6>7%@/.13%4%<4<3/7%54E3%4%</3036141.867%46?%34;;,%188E%5,%8@6%>/4?3%6%5,%8@6% 46?0%

' 0.6>%- 2!%18%?3B3;8<%/30<3D1%8/%?.B3/0.1,h%0%>.B30%4%81%8C%/34086%8/%019?3610%8%81%.E3%1K%+ 46?41.6>%4%@4,%8C%
1: .6E.6>%06i1%/33?85%46?%0%681%@: 41%4%045<90%0: 89;?%G3%0311.6>%40%4%84;%8/%4%/30: 546%035.64/K%(/K%0.63%?.?%4%
B3/, %88?%8G%8C%/30<3D1.6>%8<.6.860%: 89>: K%

#%@40%<90: 3?%891%8C%5,%085C8/1%863%6%4%G363C.D.4;%@4,K%

#1% 40%81%@4,%G3113/K%

B3/, %03C9;%

1: 3%</8C3008/0%@3/3%34;;,%88?%41% 3;<.6>%?3B3;8<%: 303%0E.;0%G91%E33<.6>%1%6%4%04094;%8/5%

V345%@8/E%46?%/89<%/8g3D10%@40%4%G.>%/8;3%6%: .0%0;400K%

#%?86i1%33;%40%: 89>: %?3B3;8<3?%46,%63@%0E.;0%8/%01/36>1: 363?%46,%0E.;0%4%/34?,%<8003003?K%

) 863%

(3C.6.13;,% 3;<0%@.1: %?.B3/0.1,%

V: 3%<4<3/0%/3k9./3?%8/%0;400%4;;8@3?%53%18%01/36>1: 36%5,%@/.1.6>%0E.;0%G91%@3??.?%681%4E3%546,%68130K%

V: 3%</8C3008/%@40%461401.D%41%</8B.?6>%C33?G4DE%86%89/%3004,0K%\8@3B3/7%681314E.6>%46?%/4?.1.864;%<9G;.D%0<34E.6>%
?.?%681%/34;;,%4<<,%18%: 3%09Gg3D1%54113/%8C%: 3%089/03K%

+ 46,%8C%: 3%0;400%4D1.B.1.30%@3/3%8D903?%86%?3B3;8<.6>%/30<3D1%8/%641.864;H>;8G4;%?.B3/0.1,K%

>88?%

b3%@3/3%91%86%: 3%0<81%8/%4;E.6>%4;81Z%46?%@3/3%9?>3?% 4/0: ;,%86%@/.1.6>%

+, %134D: 3/%3_<3D13?%4;;%8C% 3/%019?3610%18% 4B3%W6>;0: %46?% 9G;.D% <34E.6>%G4DE>/896?%G3C8/3%085.6>%18% 3/%0;400K%

!: 3%@40%B3/, %068/>46.j3?%46?%63B3/% 4?%4%085<;313%0,;;4G90K%: 3%0861361%8C%: 3%0;400%@40%88?%46?%@: 36%1%0453%18%
@/.1.6>%<4<3/0%46?%54E.6>%/3036141.86%0: 3%@40%63B3/%0;34/%86%@: 41%@3%633?%18%;8K%03%63B3/%903?%: 3%G88E%46?%81%

1: 3%G88E% 4;C%@4,% /89>: %: 3%0353013/K%#34/63?%681: .6>%: 41%?.?6i1%4;/34?,%E68@K%000%

b: .;3%% 4?% .>: % 8<30%8/%: .0%D;400%%@40%D1/86>;, %?.004<8.613?%6%: 3??.08/>46.j41.86%: 41%5, %134D: 3/% 3;?K%WB36%: 3% C.64;.%@33E%8C%: 3%D;400%: 3%@40%3;;.6>%3@%<38<;3%AG891%: 3%/354.6%400.>653610%: 41%633?3?%18%G3%D85<;313?%G3C8/3% 1: 3%D89/03%36?3?Z%G91%63B3/%54?3%D9/3%18%13;;%3B3/, 863K%#%C3;1%: 41%1%@40%4;@4, 0%4%9300.6>%-453%8C%@: 41%@40%?93%: 3% 63_1%D;400%.53K%W: 3%D, ;4G90%63B3/%541D: 3?%: 3%<;460%8C%: 3%D;400%46?%1%3;1%B3/, %DD4113/3?K%b: .;3%D: 3%4?3?% 4/?%86% <4<3/0%: 3%?.?61%W34;;, %B.3%59D: %C33?G4DE%40%18%@: 41%D89;?%G3%5</8B3?%8/%919/3%@/.1.6>Z%8/%@8/E%86%D853%-363/4;% D86D3<10%D: 3%D4@%<38<;3%D1/9>>.6>%@.1: K%b3%63B3/%D8B3/3?%681314E.6>%DE.;0%8/%1.53%5464>35361%?9/.6>%: 3%.53%6% 1: 3%D89/03K%

#%?.?%681%D33%59D: %DE.;%G9.;?.6>%G91%W41: 3/%34/6.6>%AG891%DE.;%G9.;?.6>%/41: 3/%: 46%4D194;;, %G9.;?.6>%K%

b3%@3/3%36D89/4>3?%18%903%[1 [%60134?%8C%+ \$ [Z%G91%: 3, %?.?61%W34;;, %134D: %90% 8@K%#1%@40%D8/1%8C%4??/3003?Z%G91%681% /34;;, K%[6?%: 3%D;400% 4?%4%D: 3?9;3Z%G91%: 3, %?.?61%W34;;, % 3;<%53%6%5, %8@6%.53%5464>35361%DE.;0cc#%@40%3C1% C;896?3/.6>%K%[6?%: 3, %?.?61%W34;;, %4??/300%641.864;H>;8G4;%?.B3/0.1, %

%

>?@@)AB%*&C?DB*!IJ"8KI!*J>>8!!*>LKI8KIH*

#%5346Z%E.6?%8C%9663D3004/, K%

\$810%8C%9301%D<34E3/0%: 41% 3;<3?%@.1: %681: .6>%K%

V: 3%86; %: .6>%@: 41%@3%34/63?%@40%AG891%.646D.4;%13/4D, K%W: .0%0%G3D4903%D: 3% 4?%4%9301%D<34E3/%D853%6%46?%14;E% 4G891%1K%W: 36%@3%901%@/813%4%: 46E% 89%6813%46?%: 41%@40%1K%) 8%58/3%9/1: 3/??.0D900.860K%

b: .;3%@3%D<361%4%81%8C%.53%14;E.6>%AG891%34/6.6>%D1, ;30Z%@3% 4/?;, %D8B3/3?%46, %8C%: 3%B1: 3/%18<.D0%.013?%AG8B3Z% 3_D3<1.6>% 4B.6>%4%D<34E3/%D853%6%18%.B3%4%G/.3C%QM%5.6913%14;EK%

\$34/6.6>%D1, ;30%@40%613/301.6>%18%34/6%AG891%41%: 3%G3>.66.6>%K%#1%@40%4;08%.D3%18% 4B3%: 35%-8%8B3/%?.CC3/361% 36>.633/.6>%54q8/OHD4/33/OZ%46?%1% 3;<3?%53%64/8@%?8@6%: 3%36>.633/.6>%54q8/O%#%5.>: 1%?3D.?3%86K%

%

%

%

%
>?@@)AB%*?A*BM)*!BDG)AB*!DNN)%%*>?&NMH*
%

%

O?P*G\$G*BM\$%N?D(%) *N?AB(\$CDB)*B?*Q?D(* * &B*R!JS*

%

! "#\$%&' \$ (") * \$ % \$ + , - . *) // " ,) % 0 / " 10) * * - (0 * * * 2 " , - " % 0) . 301 " 30 * 405 " , 0 " # 0 % " \$ 6 % " \$ + , - . \$, + \$ 1 % " 7 \$ ' 0 "
! " % 3 8 ' & " 8 % . \$ ' % 1 8 9 6 % 0 5 % \$, - " 4 0 1 / \$ ') * * / 6 . . 0 / / ") % : ; < " 9 - " # 8 = 8 ' # , 0 ") ' " \$ 4 4 \$ 1 % 6 ' 8 % - " % \$ " 0 > 4 * \$ 1 0 ") ' ") 1 0) % 3) % ! " " 0 = 0 1 "
(\$ 6 * 5 " 3) = 0 " 0 > 4 0 . % 0 5 " % \$? "
! " & ' \$ (" , \$ 1 0 " \$ + " % 3 0 " / . 3 \$ \$ * @ % 3 0 " . *) // " 3) 5 ") , \$ 1 0 " \$ 4 0 ' " + 0 0 * " % 3) ' " / \$, 0 " \$ + , - " % 3 0 1 " . *) // 0 / ") ' 5 " ! " + 0 0 * " " 8 & 0 " ! A = 0 " ,) 5 0 "

;8' .0"!()"

R**\$(05", 0%"\$" \$%"90"/3-")1\$6' 5"4001/"*8&0!"6/05%"\$90?!"/%8**"), ")**8%*"0"/3-%3\$6#3?!" 005%"\$90%01", -/0*+" (8%3"
469*8."/40)&8' #")/"(0**?"

DO*405", 0"+8' 5"10/\$61.0/"\$' ".), 46/"%"\$30*4"(8%3", -"/6..0//"
!"30*405", 0"6' 501/%)' 5%"30"58=01/8%- "\$' ".), 46/)"' 5%"\$#0%"\$"&' \$("40\$4*05"
/3\$(05", 0"\$44\$1%6' 8%0/"

T- "#0%8' #%"\$"&' \$(' "%30"+).8*8%- "\$' ".), 46/"

DO*405", 0**0)1' ")9\$6%\$%301/)"' 5"3\$("40\$4*0**\$&")%, 0?"

!"30*405", 0%"\$6' 501/%)' 5"1).0)"' 5"58=01/8%-, \$10?"

!"+00**8&0!"()/"(8%3"\$%301"40\$4*0"(3\$(010**8&0", 0)"' 5"(0)**\$. \$' ' 0.%05")/"(0**0)1' 05")9\$6%)"018\$6/"%\$48."

\4B.6>%A%D9DD300%D84D: %@40%88?Z%901%E68@.6>%: 41#%: 4?%0853863%: 41%@40%A%D19?361%: 41%089;?%8%8% 3;<3?%53K%
+, %D19?, % 4G.10% 4B3%5</8B3?Z%40%@3;;%40%5, %1.53%5464>35361%DE.;;0K%
#1% 3;<3?%53%G, %A@4/?6>%53%@.1: %A%D: 8;4/0: .<K%[;08%1% 3;<3?%53%G3113/%D6?3/0146?%86>.633/.6>K%
#%34/63?%4G891%4%81%8C%: .6>0%: 41#%: 4?%G336%<911.6>%8CC%G3D4903%#D46i1%4;@4, 0%4CC8/?%D88;%46?%863c1.53%G9.;?6>%
</8g3D10%86%5, %8@6K%
[>4.6Z%?86i1%0<36?%88%59D: %1.53%86%: .6>0%: 41%@86i1%54113/%6%: 3%86?%

%