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1 2(.3!%45%&, 363&!/) \$/()&'!*)7!&)&8/3&-73!/7%, 9!*%, -./0!2%53!: 33&!4(' , -'' 34!*)7!%&-6: 37!
)!03%7'!)&!, %6\$-';! /2('' -3!*(%&..0!<)/!')63!/7%, /()&!(&!=>?@8?A!C73' (43&!D(.4(7(6!

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J3&-73!/7%, 9!+% , -./0!	H)&8J3&-73!/7%, 9!+% , -./0!
L'' (' /%&!C7) *3'') 7K!!X?Y!436)&' /7%/34! %43a-%, 0!(&!/3%, 2(&<M.(: 7%7(%&' 2(\$WX=Y! \$)/3&/(%!) 7!%, 2(35363&/!(&!73' 3%7, 2! , 2) .%7' 2(\$!) 7!, 73%/53!%, /(5(OW%&4!XVY!) 63!%\$7) \$7(%/3!Z&(537' /O!' 375(, 3!!!	L'' (' /%&!J3%, 2(&<C7) *3'') 7M!L'' (' /%&!Q.(&(, %! C7) *3'') 7ML'' (' /%&! " 4- , %/) 7K!!X?Y!436)&' /7%/34! %43a-%, 0!(&!/3%, 2(&<M.(: 7%7(%&' 2(\$W%&4!X=Y!') 63! %\$7) \$7(%/3!Z&(537' /O!' 375(, 3;!% !43*(&34!(&!/23! 7) .3! /%/363&/! !
L''), (%/3!C7) *3'') 7K!!" 5(43&, 3!(!&) 76%..0! 3#\$3, /34!) *! /23!*) ..) F(&<K!X?Y!4), -63&/34! 3**3, /(53&3' '!) *! /3%, 2(&<M.(: 7%7(%&' 2(\$WX=Y!%! 73,) 74!) *! 73' 3%7, 2! / , 2) .%7' 2(\$!) 7!, 73%/53! % , /(5(/3' !F2(, 2!2%' 13%7&34!73,) <&/() &!(&! \$7) *3'') &%!. (, 3' !% /! /23!73<) &%!.) 7! &%/() &%!. 1.353.W%&4!XVY!') 63!\$7) *3'') &%!.) 7! Z&(537' /O!' 375(, 3! !	L''), (%/3!J3%, 2(&<C7) *3'') 7M!L''), (%/3!Q.(&(, %! C7) *3'') 7ML''), (%/3! " 4- , %/) 7K!!" 5(43&, 3!(!&) 76%..0! 3#\$3, /34!) *! /23!*) ..) F(&<K!X?Y!4), -63&/34! 3**3, /(53&3' '!) *! /3%, 2(&<M.(: 7%7(%&' 2(\$W%&4!X=Y!) 63!\$7) *3'') &%!.) 7!Z&(537' /O!' 375(, 3;!% !43*(&34! (&!/23!7) .3! /%/363&/! !
C7) *3'') 7K!X?Y!' -' /%(&34!3**3, /(53&3' '! (&! /3%, 2(&<M.(: 7%7(%&' 2(\$WX=Y!%73,) 74!) *! ' - : ' /%&/(%!.%, ,) 6\$.(' 263&/!(&!73' 3%7, 2! , 2) .%7' 2(\$!) 7!, 73%/53!%, /(5(/3' !F2(, 2!2%' ! .34! /) !73,) <&/() &!(&!\$7) *3'') &%!. (, 3' !% /! /23!&%/() &%!. 1.353.W%&4!XVY!436)&' /7%/34! % , %436(, !.3%437' 2(\$!(&!/23!*) 76!) *! 375(, 3! /)! /23!Z&(537' /O!' %&4! /23!\$7) *3'') &#! !	J3%, 2(&<C7) *3'') 7M!Q.(&(, %!C7) *3'') 7MG3&() 7! " 4- , %/) 7K!X?Y!' -' /%(&34!3**3, /(53&3' '! (&! /3%, 2(&<M.(: 7%7(%&' 2(\$W%&4!X=Y!436)&' /7%/34! % , %436(, !.3%437' 2(\$!(&!/23!*) 76!) *! 375(, 3;!% ' 43*(&34!(&!/23!7) .3! /%/363&/;! /) !23!Z&(537' /O!' %&4! /23!\$7) *3'') &#! !

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H3FIC) .(, (3' !%&4!C7), 34-73' !*) 7!L45%&, 363&/' !
J23!L4!b) , !,) 66(/33!2%' !,) &/(&-34! /)!633! /2(' !+%..!F) 79(&<!) &!/23!' \$3, (*, !\$7) 6) /() &!
\$) .(, 0!%&4!\$7), 34-73'

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6. \$\$/"4(7#\$8/"&9#' 9(#)(%: -(8"# \$ #%&#' (8#3&0&-90)##", -' . "-(%"/01(/' ; (*#' +, -' . "-(%"/01(2/0. 3%44

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 6)73!03%7' ;!/230!F(..! : 3!,)&' (43734!*)7!+-..!![*!/230!4)!&)/!633!/+-..!, 7(/37(%;!/230!
 F(..!%-/)6%/(/,%..0! : 3!,)&' (43734!*)7!L' '), (%/3!![*?!%, %&4(4%/3!('!\$7)6)/34!/)!
 L' '), (%/3;!/23&!/23!*%, -. /0!636: 37!, %&!&3<)/(%/3!F(/2!/23!Q2%(7!%&4!F3%&!%:) - /!
 2)F!6%&0!03%7'!) *!' 375(, 3!/230!, %&!,) - &/!) F%74!\$7)6)/() &! : 3*)73!/230!%73!3.<(: .3!
 /!)<!)!-\$!)7!+-..!!1. #&K!J2('!'!' (6.(%7!)/!23!\$7), 3' '!) *!2(7(&<!%/!3&-734!*%, -. /0!
 636: 37!F2)!&3<)/(%/3' !03%7' !/) F%74!' 375(, 3!F23&!/230!%73!2(734!!

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G\$3, (%.!E35(3F!C7), 3' ' !!
 J2373!F(..! : 3!%&!3#\$34(/34!\$7), 3' ' !*)7!735(3F(&<!, %' 3' !/2%/!%73!' -: 6(/34!4-7(&<!/23!
 7)..!) -!\$37()4!XV!6)/2' !*)..) F(&<!/23!C73' (43&/]'!%\$7)5%.YB!!L\$. (. %/())&'!
 ' -: 6(/34!4-7(&<!/23!(&/(%.!(6\$.363&/%/())&!\$37()4!F(..! : 3!735(3F34! : 0!/23!
 *)..) F(&<K!!
 %Y!F3\$%7/63&/M%, %436(, !-&(/!,)66(/33;!%&4!/23!Q2%(7!)*!/23!
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 : Y!J23!F3%&!
 , Y!J23!C7)5)' /MG3&())7!g(, 3!C73' (43&/B!!
 [&' - , 2!, %' 3' !F2373!%44(/()&%!.),)&' -./%/())&'!433634!43' (7%: .3;!/23!F3%&!)7!
 C7)5)' /MG3&())7!g(, 3!C73' (43&/!6%0!,)&53&3!/23!,)..3<3M' , 2)..MZ&(537' (/0!P(: 7%7(3' !
)7!Z&(537' (/08.353.!,)66(/33!/)!3**3, /!%&!*, %\$. 4!\$7)6)/() &!735(3F!\$%&3.B!!J23!
 C7)5)' /MG3&())7!g(, 3!C73' (43&/! 2%..!,)&530!/23!73,)663&4%/()&'!)/!23!C73' (43&/!
 F2)! 2%..!735(3F!/23!73,)663&4%/()&'!%&4!6%93!/23!*(%!.143, (')&!%&4!&)/(*0!/23!
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 f3\$%7/63&/' M%, %436(, !-&(/' !F(..!43/376(&3!/23!,)6\$)' (/()&)*!/23' 3!,)66(/33' B!!

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