A RESOLUTI ON ENCOURAGING FORTHRIGHTNESS AND TRANSPARENCY IN PERSONNEL MATTERS RELATED TO THE PRESIDENCY OF WICHITA STATE UNIVERSITY

- WhereasDr. Jay Golden abruptly resigned the presidency of Wichita State University (WSU) on September 25, 2020, after holding the position for approximately nine months; and
- Whereas, The circumstances surrounding this resignation, and the reasons for Dr. Golden's departure, have not been revealed to the faculty SUM the general public; and
- Whereas, Steve Clark, who led the search committee that hired Dr. Golden, told the Associated Press following Dr. Golden's abrupt resignation that Dr. Goldensn't a good cultural fit for our Midwest value's and that Dr. Goldenhad his own agenda and
- Where as ive reidentinitet (dive s) a (ch) of \$129,00e(a) (th) -2r((Godd) and s(a) of 2i(tr)) (the (to s) statute be pd hi at -1 university \$129,000 and was r(os) -1 21;\$129,00c(e) -6 d (de) 4 (nJ 3-(1.15 T4) -1 129,00f1 (t) -2 Whereas, The Kansas Board of Reget KBOR) is currently preparing to initiate a search for a new permanent replacement for Dr. Golden; and
- Whereas, KBOR President and CEO Blake Flanders asserted during a University Town Hall on October 12, 2020 that KBOR had not yet decided whether the next president hal searc will take a closed, open, or boaird tiated form; and
- Whereas, Confidence in the transparency of the administration **Sof** and KBOR has suffered as a result of the opaque processes surrounding both the hiring and the resignation of Dr. Golden; and
- Whereaslt is imperative that the university hire a competent and cooperative leader whom the faculty can trust to effectively manage the many challenges that the university is likely to face in the coming years; anathd
 - Whereas, Understanding the circumstances surrounding Dr. Golden's departure will improve the ability of KBOR and WSU to avoid repeating past mistakes; therefore, be it

ResolvedThat the Faculty Senate disapproves (GGOR's hasty process and lack of transparency surrounding the resignation of Dr. Golden.

ResolvedThat he Faculty Senate encourages KBOR to release information clarifying the circumstances related to president Dr. Golden's resignation given his role as the president of a public university.

ResolvedThat the Faculty Senate discourages KBOR from appointing Steve Clark to any future WSU presidential search committee.

ResolvedThat, in the interest of promoting transparency and building legitimacy for the next president the Faculty Senate encourages KBOR to engage in an open search process for the next president of VSU, and discourages KBOR from requiring presidential searchmittee members to sign nodisclosure agreements