

# Faculty Senate Meeting Minutes

Monday, October 21, 2019

3:30 - 5:00 pm, Clinton Hall Room 126

**Senators Present:** Ahmed, Bailey, Barut, Billingham, Bray, Buerge, Carlson, Castro, Clawson, Core, Decker, Dowling, English, Figy, Flynn, Granada, Hakansson, Harrison, Hill, Hull, Jarman, Jeffres, Kalomo, Lockard, Ma, Marble-Flint, Markova, Millar, Mirasol, Moody, Mozzani, Muthitacharoen, Myose, Navarro, Newman, Nicks, Ross, Schwartz, Small, Smith-Campbell, Sternfeld-Dunn, Storrer, Sylvester, Weheba, Zewde

**Absent:** Bukonda, Lee, Solomey, Tamtam, Yildirim

**Excused:** Bowen, Celestin, Hammond, Popejoy, Price, Pulaski

<b>Agenda Item</b>	<b>Process / External Link</b>	<b>Notes and Outcome/Action/Completed</b>
<b>Call to order</b>	3:30 pm	
<b>Informal statements &amp; proposals</b>	<p>Informal statement by Senator Jeffres regarding Gender Pay Gap – <a href="https://www.wichita.edu/academics/facultysenate/documents/102119/RemarksFromThaliaJeffresRegardingGenderPayGap.pdf">https://www.wichita.edu/academics/facultysenate/documents/102119/RemarksFromThaliaJeffresRegardingGenderPayGap.pdf</a></p> <p>Informal statement by Senator Ahmed regarding Sustainability – <a href="https://www.wichita.edu/academics/facultysenate/documents/102119/InformalStatementfromIkramAhmedRegardingSustainability.pdf">https://www.wichita.edu/academics/facultysenate/documents/102119/InformalStatementfromIkramAhmedRegardingSustainability.pdf</a></p>	<ul style="list-style-type: none"><li>• Informal statement by Senator Jeffres regarding Gender Pay Gap (see left-hand column for link to full statement)<ul style="list-style-type: none"><li>○ Mentioned recent article about gender pay gap – the gap is almost double when an individual does not work [overload i.e.,] extra hours</li><li>○ This means that a spouse [who fulfills the homemaker role] is required to help with the family while [the breadwinner] must work 60-70 hours per week to pursue promotion</li><li>○ If WSU is serious about diversity hiring, then the university needs to have a better sense of proportion [about workload]</li></ul></li><li>• Informal statement by Senator Ahmed regarding Sustainability (see left-hand column for link to full statement)<ul style="list-style-type: none"><li>○ There are three groups on campus and everyone is encouraged to attend / join the groups</li><li>○ Earth Day 2020 is 22 April – hoping to have a guest speaker</li><li>○ Website for sustainability activities is <a href="http://www.wichita.edu/sustainability">www.wichita.edu/sustainability</a></li></ul></li><li>• Senator Castro mentioned that during the Board of Regents (BoR) visit with the Senate Exec,</li></ul>

**Old Business**

None

- **Academic Affairs:** Fine Arts-Ted Adler
- **General Education:** Applied Studies-Greg Novacek
- **Undergraduate Research:** Applied Studies-Soonchun Lee
- **Planning and Budget:** LAS Natural Sciences-Nick Solomey
- Recommendations were approved unanimously

All documents for the year are posted online at:

[https://www.wichita.edu/academics/facultysenate/Docs\\_Reps\\_1920.php](https://www.wichita.edu/academics/facultysenate/Docs_Reps_1920.php)

Note: If the links below do not work, please try a different browser or download the document

workload is ... rather than the standard teaching load is ...?

- Response – 12 credit hours of teaching plus some service plus some research is standard
- Comment was made that it would be a paradigm shift to reduce from 12 credit hours of teaching for standard expectation to teaching plus service plus research
- Based on comments during the Senate discussion, the last two sentences of the last paragraph was split out as a separate [i.e., new last] paragraph

Comments and amendment related to Uniscope on page two:

- Wording about Uniscope now states that it is a framework to “enhance” ...

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		<ul style="list-style-type: none"> <li>○ Comment was made that changing from 33 credit hours to 36 credit hours will help; however, no evidence has been provided to support changing the paradigm of Gen Ed while at the same time it will be devastating to LAS; [therefore the main proposal should be rejected]</li> <li>○ Comment in response was made that Gen Ed is not a “keep employment for LAS”; the survey results for Engineering faculty and the SGA resolution considers the current Gen Ed program to be overtaxing and perhaps onerous; furthermore, the conversation about modifying Gen Ed has been ongoing for over two years</li> <li>○ A Fine Arts Senator expressed sharing the concern that LAS has about the loss of credit hours and its impact on LAS; at the same time, the Music Education program dropped from 136 credit hours down to 120 credit hours – a 16 credit hour drop; lots of programs have made cuts while Gen Ed has not been changed at all; it is possible to live with this reduced credit hour major, but preference is a Gen Ed program reduced to 33 credit hours</li> <li>● Call the question [to end debate] – vote result was in favor of ending debate</li> <li>● Vote on amendment (by show of hands): 17 in favor and 17 against – motion to amend the proposal does not pass [as it requires 50% plus 1 vote in favor]</li> </ul>
<b>As May Arise</b>	None	
<b>Adjournment</b>	5:05 pm	

**Next Senate Meeting: October 28, 3:30 - 5:00 pm, Clinton Hall Room 126**