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Z' 93/25!7\$%4392,+25!, : !A9I %/' \$/5!\$*A*' \$9I !,A!\$*0/*92*4!H5!2I *!: 3 (H*\$!%0!73H/,9' 2,%: AS!I ,&I !^3' /,25!
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4% (*A2,9' //5! : 4!, : 2*\$: ' 2,% : ' //5N!Z%\$!*V' (7/*\$!9%/' H%\$' 2,+*!7\$%d*92A!- ,2I !&*%/%&5\$!

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7\$%4392,+ ,25!%0!2I *!0' 93/25!E,N*NS!A% (*!4*7' \$2(*: 2A!(' 5!| ' +*!' !0* - !0' 93/25!7\$%439, : &!2I *!
(' d%\$,25!%0!2I *!A9I %/' \$A1 ,7FS!*00%\$2A!2%!\$*9\$3,2U\$*2' , : !0' 93/25!4*7' \$2(*: 2' /!A399*AA,%: !7/' : AS!
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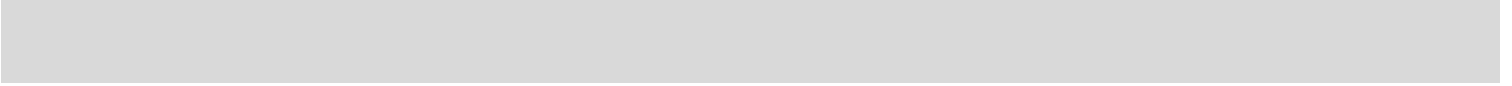
@*7' \$2(*: 2!7\$%+,4*!' !\$,&%\$%3A!' : 4!9I ' //*: &,: &!7\$%&\$' (!0%\$!A234*: 2AN. 234*: 2A!' 2!H%2I !2I *!
3: 4*\$&\$' 43' 2*!' : 4!&\$' 43' 2*!/*+*!' \$*!%02*: !,: +%/+*4!,: !0' 93/25!\$*A*' \$9I!' : 4!0\$*^3*: 2/5!(' R*!
7\$*A*: 2' 2,%: A!' 2!\$* &,%: ' /!' : 4!: ' 2,%: ' /!(**2,: &A!-,2I !2I *,\$!0' 93/25!' 4+,A%\$AN!Z%\$!*V' (7/*\$!A*+*:*!
A234*: 2A!9%' 32I %\$*4!7\$*A*: 2' 2,%: !,: !BC""M@*7' \$2(*: 2!0' 93/25!(* (H*\$A!' \$*!%02*: !: %(,: ' 2*4!
0%\$!QV9*//*: 9*!,: !6*' 9I ,: &!8- '\$4M!!

@3\$, : &!2I *!\$*+, *- !7*\$,%4\$!2I *!4*7' \$2(*: 2!J. !7\$%&\$' (!4,4!: %2!I ' +*!' : !,: 2*\$: ' /

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8A!2I *!2' H/*!Y!' H%+*!,: 4,9' 2*AS!2I *!4*7' \$2(*: 2!*V7*: 4A!(39I !%0!,2A!2*' 9I ,: &!\$*A%3\$9*A!2%- '\$4A!
: %: 1(' d%\$A!,: !(3/2,7/*!A*92,%: A!%0!A*+*: !/' \$&*!&*: *\$' /!*439' 2,%: !9%3\$A*A!E,: 9/34,: &!<Qh?!"CBS!
""!S!BaY!aCCS!aCBS!a"CS!' : 4!a"BFM!8//!2*: 3\$*4!' : 4!2*: 3\$*12\$' 9R!0' 93/25!2*' 9I !2I *A*!&*: *\$' /!
*439' 2,%: !9%3\$A*AM!6I *!\$*(' ,: 4*\$!%0!0' 93/25!2,(*!,A!4*+%2*4!2%!377*\$!/*+*/!3: 4*\$&\$' 43' 2*!' : 4!
&\$' 43' 2*!2*' 9I ,: &! /%: &!- ,2I !\$*A*' \$9I !7\$d*92A!' : 4!%2I *\$!A*\$+,9*A!2%!2I *!3: ,+*\$A,25!Z' 93/25!
A*\$+,9*!2%!2I *!3: ,+*\$A,25!I ' A!,: 9/34*4!+' \$,%3A!9%/*&*!' : 4!3: ,+*\$A,25!9%((,22**A!,: 9/34,: &!2*: 3\$*!

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BN! 2\$%: &!0' 93/25N!6I *!0' 93/25!' : 4!A2' 00!%0!%3\$!7\$%&\$' (!' \$*!9/%A*1R: ,2S!3: ,0,*4S!' : 4!9%%7*\$' 2,+*!
- ,2!1*' 9! !%2! *\$!, : !2*' 9! ,: &S!\$*A*' \$9! S!' : 4!4*7' \$2(* : 2' /! 00' , \$A!, : !H%2! !&%%4!' : 4!H' 4!2, (*AN!6I ,A!
*A2' H/,A! *A!2! *!AA* : 2, ' /!' : 4!A%/ ,4!0%3: 4' 2,%: !0%\$!7\$%&\$' (A!' : 4!9%: 2\$,H32*A!2%!2! *!7\$%4392,+25!
%0!0' 93/25N!K: !' 44,2,%: !,2!9\$*' 2*A!' !7%A,2,+*!93/23\$*!2! ' 2!' 22\$' 92A!A234* : 2A!' : 4!0%A2*\$A!/*' \$: ,: &N!

aN!>% (7\$*! * : A,+*!' : 4!0%93A*4!93\$\$,93/3(N!K: !' 44,2,%: !2%!2! *!A2' : 4' \$4!&*/%&5!9\$*\$!93\$\$,93/3(S!
- *!%00*\$!*/!92,+*!9%3\$A*A!2! ' 2!9%+*\$!' !- ,4*!+' \$, *25!%0!2%7,9A!, : !&*%/%&,9' /S!' 2(%A7! *\$,9S!
%9*' : %&\$' 7! ,9S!&*%7! 5A,9' /S!A7' 9*S! : ' 23\$' /!\$*A%3\$9*AS!' : 4!*: +,\$%: (* : 2' /!A9,* : 9*A! : %2!%: /5!0%\$!
&*%/%&5!(' d%\$A!S!H32!0%\$!: %: 1(' d%\$!A9,* : 9*!' : 4! : %: 1A9,* : 9*!(' d%\$AN!K: 2*\$\$: ' 2,%: ' /!' : 4!&/%H' /!
/*' \$: ,: &!A!' !A7*9,' /!A2\$* : &2! !%0!%3\$!7\$%&\$' (S!, : !9%(7' \$,A%: !- ,2! ! (' : 5!%2! *\$!H,&&*\$!7\$%&\$' (A!, : !
2! *! : ' 2,%: N!8A!' !*\$A3/2S!(' : 5!*(7!%5*\$A!' : 4!3: ,+*\$A,2,*A!7\$*0*\$!%3\$!&\$' 43' 2*AN!8//!%0!%3\$!0' 93/25!
' : 4!A2' 00! !' +*!H** : !+,2' /!, : ! (' : 5!9' (73AS!A2' 2*!' : 4!, : 2*\$\$: ' 2,%: ' /!' 92,+2,*AS!' : 4! !' +*!4%: *!A%!, : !
+' \$,%3A! - ' 5AS!A39! !' A!+%/3: 2**\$, : &!, : !2! *!T .] !<\$** : !<%37S!A2' 2*!' : 4! : ' 2,%: ' /! . 9,* : 9*!
h/5 (7, 4AS!2! *!g' : A' A!89' 4* (5!%0! . 9,* : 9*S!QV7!%\$' 2,%: !#/' 9*S!\$*&,%: ' /!d%3\$: ' /!4,2%\$A! ,7AS!' : 4!
' 2,%: ' /!' : 4!, : 2*\$\$: ' 2,%: ' /!/*923\$*A! ,7AN!K: !2! *!(%4*\$\$: !- %\$/4!%0!* : +,\$%: (* : 2' /!' : 4!9/, (' 2,9!
9\$,A*AS!%3\$!93\$\$,93/3(!7\$%+,4*A!2! *!(39! 1: **4*4!9%\$*!A9,* : 2,0,9!, : 0%\$(' 2,%: !' : 4!R: %- /4*4&!0%\$!
0323\$*!' 92,+A2A!' : 4!/*' 4*\$AN!h3\$!0' 93/25! !' A!7' \$2,9,7' 2*4!, : !2! *!b%: %\$eA!#\$%&\$' (N!6! *!
4*7' \$2(* : 2!%00*\$A!2! *!\$*^3,\$*4!9%3\$A*!E<Qh?!"CB;!Q' \$2! !. 9,* : 9*!' : 4!2! *!Q: +,\$%: (* : 2F!0%\$!
0323\$*!' \$2! 1A9,* : 9*!A*9%: 4' \$5!2** 9! *\$AN!

MN!QV2\$' %\$4,: ' \$5!' /3 (: ,!A377%\$2N!Z,: ' : 9,' /S!^3,7 (* : 2S!' : 4!* (7!%5 (* : 2!A377%\$2!0%\$ (!%3\$!
' /3 (: ,!' : 4!0\$, * : 4A!2%!%3\$!7\$%&\$' (A!' \$*!V2\$* (*/5!A2\$%: &N!T *! !' +*!2! *!A*9%: 4!/' \$&*A2!

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\$*A3/2S!- *!I ' +*! 44*4!7' \$212, (*!,: A2\$392%\$A!' : 4!&\$' 43' 2*!2*' 9I ,: &! ' AA,A2' : 2A!2%!2*' 9I !A% (*!
, (7%\$2' : 2!9%3\$A*AN!. 234* : 2!' : 4!0' 93/25!\$*A*' \$9I S!' A!- *//!' A!A234* : 2!\$*9\$3,2 (* : 2S!A300*\$!0\$% (!2I ,A!

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a!!!K: 9\$* A,: &!\$*A** \$9! !7\$%4392,+25!E' AI\$*' / 2*A!2%B' SH! H%+*F!!) *9*: 2/5! 9^3,\$*4!^3,7 (*: 2S!
,: 9/34,: &! : !s!\$' 5!4,00\$' 92% (*2*\$!Es)@FS!uBC!7*2\$%&\$' 7! ,9! (,9\$%A9%7*AS!' : 4! : * - 19% (732*\$A!' : 4!
A%02- '\$*!0%\$!&*/%&,9!' : '/5A*A!E,: !2%2' /!*V9**4,: &!qBMM! (,//,%: !0\$% (!*V2*\$: ' /!&\$' : 2AF!- ,//! //! - !3A!
2%!*: ! ' : 9*!3: 4*\$&\$' 43' 2*\$*A** \$9! !!!844,2,%: !%0!: * - !0' 93/25!- %3/4!' /A%!, (7\$%+*!%+*\$' /!
7\$%4392,+25N!

MN!>%: 2,: 3*!,: 9\$* A,: &!A234*: 2!*: \$%/ (*: 2!' : 4!&\$' 43' 2,%: !\$' 2*A!E' AI\$*' / 2*A!2%B' SH!a4S!' : 4!M' SH!
' H%+*F!!6! *!7*2\$%/ *3 (!,: 43A2\$5! ! A!/%: &!H** : !2! *(' : !* (7/5 (*: 2!A%3\$9*!0%\$!&\$' 43' 2*A!%0!
H%2! !2! *!3: 4*\$&\$' 43' 2*! : 4!&\$' 43' 2*!7\$%&\$' (AM!b,&! !7\$,9*A!,: !% ,//! : 4!&' A!' : 4!,: 9\$* A*4!
7*2\$%/ *3 (!' 92,+2,*A!,: !2! *!A2' 2*! : 4!- %\$/4- ,4*- ,//! 22\$' 92!0323\$*!A234* : 2AN!Z3\$2! *\$ (%\$*S!2! *!
,: 9\$* A*4!' - '\$*: *AA!%0!2! *!&*: *\$' /!73H,9!%: !*: +,%: (*: 2' /!7%/32,%: S!' /2*\$: ' 2,+*!*: *\$&5S!' : 4!
9/ (' 2,9!9! ' : &*A!A!\$' ,A,: &!A234*: 2!,: 2*\$*A2A!,: !* \$2! !' : 4!*: +,%: (*: 2' /!A9,*: 9*AN!6! *!/%9' /!
7*2\$%/ *3 (!,: 43A2\$5!' : 4!/%9' /!&*/%&5!0%3: 4' 2,%: A!EA39! !' A!2! *!g' : A' A!<*/%&5!Z%3: 4' 2,%: F! !' +*!
7\$%+ ,4*4!0,: ' : 9' /S!4' 2! S!' : 4!*^3,7 (*: 2!A377%\$2!0%\$!%3\$!A234* : 2A!' : 4!0' 93/25!0%\$!A*+*\$' /!
4*9' 4*AS! !*/7,: &!A234*: 2A!&\$' 43' 2*! (%\$*!^3,9R/5N!K: !' 44,2,%: !2%!A9! %/' \$A! ,7!03: 4AS!2! *A*!
,: A2,232,%: A! !' +*!&,+* : !03: 4A!2%- '\$4A!73\$9! ' A*!%0!/' H!^3,7 (*: 2!E (,9\$%A9%7*AS!S)@FS!03: 4A!0%\$!
A234* : 2!2\$' +*!/' : 4!\$*A** \$9! S!' : 4!&*/%&,9!4' 2' !0%\$!A234* : 2!\$*A** \$9! !7\$%d*92AN!

>6; 03F32; 8240(I 0979F@(J%(F927:(

6! !<*/%&5!J. !7\$%&\$' (! !' A!^V9**4*4!%!(*2!gJh)! (,: , (' !0%\$!: 3 (H*\$!%0!0' 93/25!' : 4! : 3 (H*\$!
%0! [U. !/*+*! (' d%\$AN!Z%\$!2- %!%32!%0!2! *!2! \$**!5* \$A!,: !\$*+,* - S!2! *!J. !7\$%&\$' (! (*2!2! *((,: , (3 (!
0%\$!A234* : 2A!&\$' 43' 2*4N!

6! *!4*7' \$2 (*: 2eA!&%' /A!0%\$!2! *!J. !7\$%&\$' (!,: !2! *! : *V2!\$**+,* - !7*\$,%4! '\$*!2%;!)

- . 399*AA03//5!\$*9\$3,2!''Y!: * - ! (' d%\$A! 2!2! *!0\$*A! (' : !' : 4!A%7! % (%\$*!/*+*!*' 9! !5*' \$!
- P' ,: 2' ,: !2! *! : 3 (H*\$!%0!d3: ,%\$A!' : 4!A* : ,%\$A!' 2!&\$** 2*\$!2! ' : !BY!*' 9! !5*' \$!
- P' ,: 2' ,: !2! *! : 3 (H*\$!%0!&\$' 43' 2*A! 2!&\$** 2*\$!2! ' : !''C!*' 9! !5*' \$!

! 32; 8240(''E%(K%(F927:(

6! !*Q0#. !P. !7\$%&\$' (! !' A! (*2!%\$!^V9**4*4!gJh)! (,: , (' !0%\$!2! *! : 3 (H*\$!%0!0' 93/25!E''''!&*/%&5!
' : 4!7!5A,9AF!' : 4! : 3 (H*\$!%0!*: \$%//* 4!A234* : 2AN!6! *!Q0#. !P. !7\$%&\$' (! !' A! : %2!9%: A,A2* : 2/5! (*2!
2! *((,: , (3 (!&\$' 43' 2,%: !: 3 (H*\$N!

6! *!4*7' \$2 (*: 2eA!&%' /A!0%\$!2! *!Q0#. !P. !7\$%&\$' (!,: !2! *! : *V2!\$**+,* - !7*\$,%4! '\$*!2%;!)

- . 399*AA03//5!\$*9\$3,2!''C!: * - !A234* : 2A!2!2! *!7\$%&\$' (!*' 9! !5*' \$!
- P' ,: 2' ,: !' ! (,: , (3 (!%0!BC! (' d%\$A!,: !2! *!7\$%&\$' (!*' 9! !5*' \$!
- <\$' 43' 2*! ! (,: , (3 (!%0!Y!*' 9! !5*' \$!

APPENDIX I

"Tools to Measure Program Objectives"

PART 1e and 2a GEOLOGY BS PROGRAM

Bachelor of Science
(Geology)

Goal 1: The Geology BS program seeks to prepare individuals for employment in geologic careers in industry, government or academia.

Program Objective	Assessment Method/Data Sources	Dates for Evaluation	Responsibility	Results/Changes
	The program will conduct annual review of:			
	-IDEA evaluations	Annual (February)		
	-Current occupational trends	Annual (September)		
	-Mission statement review	Annual (September)		
	The program will monitor results of recruitment activities			

APPENDIX I

"Tools to Measure Program Objectives"

PART 1e and 2b
EEPS MS PROGRAM

Master of Science (EEPS)