

The State of Kansas Division of the Budget provides cost indices as guidelines to be used by all state agencies in preparing their annual budgets. The chart below shows the Wichita State University budgeted employer fringe benefit rates effective fiscal year 2023. Amounts may differ from what is in Banner as some of the benefits change on a calendar basis while the budget amounts are on a fiscal year.



	<u>USS</u>	<u>Unclassified</u>
<b>KPERS Retirement for USS-Permanent (Account 1000)</b>	<b>13.110%</b>	-----
<b>Regents Retirement for Unclassified Salaries-Permanent (Account 1100)</b>	-----	<b>8.500%</b>
<b>TIAA Disability</b>	<b>1.000%</b>	<b>1.000%</b>
<b>FICA OASDI/Medicare</b>	<b>7.650%</b>	<b>7.650%</b>
<b>Workers Compensation</b>	<b>0.287%</b>	<b>0.287%</b>
<b>Unemployment Compensation</b>	<b>0.100%</b>	<b>0.100%</b>
<b>State Leave Payment Assessment</b>	<b>0.720%</b>	<b>0.720%</b>
<b>Composite Rate for Permanent USS and Unclassified Positions</b>	<b>22.867%</b>	<b>18.257%</b>
<b>Permanent USS and Unclassified Positions <i>without Retirement</i></b>	<b>9.757%</b>	<b>9.757%</b>
<b>USS Salaries-Temporary (Account 1010)</b>	<b>8.757%</b>	
<b>USS Salaries-Overtime (Account 1020) - includes KPERS Retirement</b>	<b>22.867%</b>	