

**FRINGE BENEFITS:**

Faculty/Staff	Actuals (Academic/Calendar) 18.154% (Summer)
Faculty/Staff – <i>To Be Determined</i>	62% for salaries of \$20,000 - \$29,999 51% for salaries of \$30,000 - \$39,999 44% for salaries of \$40,000 - \$49,999 40% for salaries over \$50,000 8.654% - temporary/non-benefits eligible staff
Students	1.004% for all students GRA insurance: \$884.64 per academic semester, \$354 in summer (pro-rated based on 0.50 FTE appointment)  Rate (Master's students): varies by department, no less than \$8.58 per hour  Rate (PhD students): \$25,000 (inclusive of health insurance) per year  Tuition \$326.15* per regular credit hour (pro-rated based on 9 credit hours per semester and 0.40 FTE appointment). All grants/contracts exceeding \$25,000 that are budgeted with GRAs are <u>required</u> to include student tuition. <b>*Note: Tuition does not include any student fees.</b>

**TRAVEL:**

Private Car Mileage	\$0.655/mile
Lodging, Per Diem and Incidentals	Varies based on destination  <a href="#">Continental United States Rates (CONUS) Rates</a> Note: Incidentals are capped at \$5 per day  <a href="#">Outside Continental United States (OCONUS) Rates</a>  Conference lodging may be reimbursed based on actual expense.  See <a href="#">State of Kansas E</a> for additional information.

**RADIOACTIVE/HAZARDOUS WASTE DISPOSAL FEES:**

PIs whose research/work generates radioactive/hazardous waste should ensure that funds are available for appropriate hazardous waste disposal (either grant funds or SRO funds). Contact the Environmental Health and Safety Office, x7904, for