

2020 Talent Management Revisioning Recommendation



Talent System module

Marketing module

Contractor module

Text module

Integrations

Other work sunset and archive, policies, web pages



For our Candidates

Mobile: easier to view, apply and onboard

Text: easy to communicate

Experience: interactive and

engaging

For our Employees

Single sign on: easy access

Text: easy to communicate; manage hiring process

One system: **I-9 and Backgrounds**

Dashboard: at-a-glance

information



For our Hiring Managers, Department Assistants, and WSU end users

Text, mobile & dashboard: easy to communicate and manage hiring process

Marketing: advanced capability to promote open positions

Single sign on: easy access

Banner interface: **reduces manual data entry**

For WSU

DEI &B: more accessibility, easier process, and better experience

Student Success and Persistence: one application, multiple job postings; easy access and communication

Enhanced information: increased reporting capability



TALENT MANAGEMENT SYSTEM





Timeline development

