

Highlights from UP/USS Fall General Meeting:

Dr. Andy Tompkins, WSU Interim President

- o State of Kansas budget includes a \$28 million increase in support of state higher education system (KBOR universities and community colleges)
- o WSU to ask KBOR for 10% increase The student fee increase request is a little over 2%. There is a pool of 1.5% for staff salary increases; the question is how to distribute it correctly.
- o KBOR to announce search committee members on Thursday, May 16, 2019. A consulting firm will be used to identify candidates then the search committee review and narrows the list to 8-10 for interviews. An unranked list of 35 candidates will be submitted to KBOR to interview. Possible selection could be as early as November, with a date of either January or June/July, depending on the candidate.
- o Final thoughts: "WSU is a student centered place." He plans to visit a lot of our offices this summer.

Jason Post/Lauren Smith, Budget & Management Analyst/Idea Generator

- o Staff/faculty are encouraged to submit ideas for generating revenue or find savings to the Idea Generator at www.wichita.edu/ideagenerator
- o All submissions are reviewed by a budget subcommittee. High impact ideas are forwarded on for further development.

Judy Espinoza, Executive Director of Human Resources/Compensatory Time Utilization Update

- o Thanked staff for their feedback on this issue. The feedback was shared anonymously with HR and was provided to the President's Executive Team.
- o Primary concerns from employees and leaders related to this issue include: forced to use vacation hours for holiday shutdown if no comp time available, potential tax implications (higher taxes or loss of income based benefits) when paid overtime, budgetary impact of overtime, limited opportunities to work overtime because of departmental funding, difficult to attract staff to event outside of normal hours, staff in travel status and managing staff in peak time/cycles. Initial transitional timeline proposed was too fast and input was not sought prior to

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